

LEADERSHIP ASSESSMENT & DEVELOPMENT CENTRE



TAPMI
LADC

STEPS TO
TRANSFORMATIONAL
LEADERSHIP

2015

LEADERSHIP

24% DUE TO
GENOTYPE RS4950

76% DUE TO
we NURTURE



SELF
AWARENESS



SELF
DEVELOPMENT



ONE-ON-ONE
ADVISORY

we ENABLE

we BELIEVE

4
LOGO
FIGURES

IDEALIZED INFLUENCE
INSPIRATIONAL MOTIVATION
INTELLECTUAL STIMULATION
INDIVIDUALIZED CONSIDERATION

we STAND FOR



WISDOM
FAIRNESS



SOCIAL
COMMUNICATION



GROWTH



CREATIVITY



TAPMI
LADC

Transformational leader navigating
his/her organization into the
Volatile, Uncertain, Complex and Ambiguous
(VUCA) world.

1 Enhance transformational leadership self-awareness
through expert advisory.

2 Create Individual transformational
leadership behavior enhancement plan.

3 Implement transformational
leadership behavior enhancement
plan.

4 Review transformational
leadership behavior achievements.

5 Refine transformational leadership behavior.

6 Develop leadership competencies.

LEADERSHIP
ROADMAP

THE ADVISORY

DELIVERS

Key driver(s) for transformational leadership.

Incremental changes to create synergy.

Looming danger(s) to guard against.

DOES

Identifies synergy level between traits and behaviors.

Strategizes & reinforces development effort.

IS DIFFERENT

Evidence based.

High redundancy through multiple tests.

Triple quality assurance.

One-on-one personalized style.

STRUCTURE

12 specially trained faculty

50+ specially trained advisor associates

Technical advisor

“Leaders become great, not because of their power, but because of their ability to empower others”
— John Maxwell

CONNECT



ladc@tapmi.edu.in

+91 820 2701000



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