



Dr. P.D. Shenoy, IAS (Retd.)
Karnataka Rajyothsava Award

Name	DR. PANCHMAL DINANATH SHENOY
Date of Birth	1 st September, 1944
Last Post held before retirement	Secretary to Government of India, Ministry of Labour (till August 31, 2004) Shram Shakti Bhavan, Rafi Marg, New Delhi-110 001, India Tel. No.(011-23710265) Fax No. (011-23355679)
Residential Address	C-1/ 2, Tilak Lane, New Delhi-110 001 (Tel.No. 091-11-23386243) (Mobile No.9350550782)
Post held after retirement (from 07.01.2005 to 06.01.2010)	Member National Consumer Disputes Redressal Commission 8 th floor, 'B' Wing Janpath Bhawan, New Delhi- 110 001. Tel.No. (011-23351163, 23712459) Fax No.(011-23712456) Email: shenoypd@nic.in

EDUCATIONAL QUALIFICATIONS

- (a) Masters Degree in Economics from Madras University in 1966
- (b) Indian Administrative Service in 1967
- (c) Certificate in Business Problems of Agriculture Cooperatives from Oxford in 1975
- (d) Diploma in Management of Labour Inspection Systems and Functions from Turin, Italy in 1986.

- (e) Certificate in Labour Management Relations Administration from JICA, Japan in 1988.
- (f) Doctor of Philosophy in Economics awarded by the University of Bangalore in 1996.

SPECIAL ATTAINMENTS

- (a) President's Silver Medal for Census – 1971
- (b) Karnataka State Government Award for National Savings in the year 1972-73, 1973-74, 1982-83 and 1983-84.
- (c) Chief Minister's Gold Medal for all time record in family planning programme in 1983.
- (d) Official Language Awards from Labour Minister, Government of India in 1986 and Deputy Prime Minister in 2002.
- (e) High Mileage Award from the President of Hino Motors, Japan in 1991.
- (f) National Unity Award presented by the Governor of Karnataka State in 1992.
- (g) Karnataka Governor's Award for TB control in 1994.
- (h) Vidyadhiraj Award 2003 for outstanding Saraswaths for meritorious service to the society.
- (i) Distinguished Achievement Award for Outstanding Konkanis presented by Dr. TMA Pai Foundation, -2005.
- (j) New Year award presented by Academy of General Education, Syndicate Bank and Rotary Club of Udupi Manipal on 01.01.2009.

EXPERIENCE

Over 40 years' experience in policy formulation, planning, management and implementation of programmes in the fields of labour including Industrial Relations, child labour, women labour, gender equality etc., family planning, development of backward regions, agriculture, transport, cooperative enterprises, finance, food and civil supplies, power, consumer protection etc. at the national and state level.

POSTS HELD

1. **Member, National Consumer Disputes Redressal Commission, New Delhi (07.01.2005 to 06.01.2010).**
2. **Secretary to Government of India, Ministry of Labour** from 31st May, 2002 to 31st August, 2004.
3. **Secretary to Government of India, Department of Development of North-Eastern Region** (5/10/2001-31/05/2002).
4. **Special Secretary/Additional Secretary, Ministry of Home Affairs, Government of India** (30/04/1998-05/10/2001).

5. **Additional Secretary, Ministry of Agriculture, Government of India** (15/12/1997 – 29/04/1998).
6. **Chairman and Managing Director, the Mysore Lamp Works Limited** (26-6-1996-13-12-1997).
7. **Chairman and Managing Director, Karnataka State Road Transport Corporation** (09-07-1994-26-06-1996).
8. **Commissioner, Bangalore City Corporation** (19-01-1993 – 09-07-1994).
9. **Managing Director, Karnataka Food & Civil Supplies corporation Limited** (July 1991 – July 1992).
10. **Vice Chairman and Managing Director, the Karnataka State Road Transport Corporation** (May 1990 – June 1991).
11. **Chief Labour Commissioner, Government of India** (December 1983 – May 1989).
12. **Chairman and Administrator of Command Area Development Authority, Malaprabha and Ghatoprabha Projects and Director, Malaprabha Regional Rural Bank:**
13. **Labour Commissioner, Government of Karnataka: 1977-80.**
14. **Managing Director, Karnataka State Cooperative Land Development Bank.**
15. **Managing Director, Karnataka State Cooperative Apex Bank Limited.**
16. **District Magistrate, North Kanara and Dharwar Districts.**

INTERNATIONAL EXPERIENCE

1. As head of the Joint Working Group visited Iran in April, 2004
2. As head of the Joint Working Group visited Mozambique in April, 2004.
3. Head of Indian official delegation to the 288th session of the Governing Body of the ILO, Geneva in March, 2004
4. Head of the Indian official delegation to the 287th Session of the Governing Body of ILO at Geneva in November, 2003
5. Head of the Indian official delegation to the 286th Session of the Governing Body of ILO at Geneva from March 22-31, 2003
6. Head of the Indian official delegation to the 285th Session of the Governing Body of ILO at Geneva from November 16-24, 2002.
7. Accompanied Indian Foreign Minister during his visit to Myanmar from February 13 – 15, 2001 to inaugurate the Indo-Myanmar Friendship Road and Bilateral Cooperation in security related matters and border crossing etc.
8. Led the Indian delegation to Myanmar on insurgency management from December 21-27, 2000.

9. Led the Indian delegation to ILO on the Committee on Inland Transport in January 1985.

10. Elected Chairman of the Group of 21 countries attending seminar on Theory and Practice of Modern Labour Administration at Cyprus in October, 1985.

PUBLICATIONS

1. *"Voluntary Bi-partite approaches towards Industrial Peace – Indian Experience"* published by ILO, 1991
2. *"Strikes – How to Avoid Them"* published by Sterling Publishers, 1997
3. *"Hartaal Kaise Rokein"* published by Siddharth Publications, 2005
4. *"Globalization and its impact on Industrial Relations in India"* published by New Dawn Press Group at USA and UK and by Sterling Publishers, Pvt Ltd., New Delhi in 2006 and released by the Hon'ble Vice President of India.

He has written 40 papers on different aspects on Banking, Cooperative Credit, Command area development, Labour Laws, Turning Around the State Public Sector Enterprises, Industrial Relations, Globalization, Consumer Protection etc.

Negotiations with the militants:

Dr Shenoy was appointed as the Principal negotiator with Bodo Liberation Tigers, Assam. After nearly two-dozen rounds of sittings at undisclosed places he was responsible for the finalization of Bodo Accord. Accordingly, Bodo Autonomous Council was set up comprising of four Districts of Assam and the militant group laid down arms, resulting lasting peace in the area.

He was the Chairman of Ceases Fire Monitoring Group with the National Socialistic Council of Nagaland (Isak Muivah Group) on the one side and the National Army, Para-Military Forces and Nagaland Police on the other side.

He was also the principal negotiator with the National Socialistic Council of Nagaland (Khaplang group) and arrived at a Peace Accord with them.

FUTURE PUBLICATION

1. *"Turn Around Strategies for State Enterprises"* along with Prof. C.S. Venkata Ratnam.

Besides a number of articles, lectures, concept papers, working documents and discussion papers have been prepared and published, some of which are listed at [Annexure-A](#).

LANGUAGES KNOWN

English, Hindi, Kannada, Konkani, Sanskrit and Tamil

PROFESSIONAL MEMBERSHIP

- (a) India International Centre, New Delhi
- (b) Indian Institute of Public Administration, New Delhi

DELIVERED LECTURES AT

1. Indian Institute of Management, Bangalore.
2. Indian Institute of Management, Ahmedabad
3. Administrative Staff College of India, Hyderabad.
4. International Management Institute, New Delhi.
5. Management Development Institute, Gurgaon.
6. T A Pai Management Institute, Manipal.
7. Manipal Institute of Management, Manipal.
8. Vaikunt Mehta National Institute of Cooperative Management, Pune.
9. Indian Institute of Public Administration (IIPA), New Delhi.
10. Lal Bahadur Shastri National Academy of Administration, Mussoorie.